



National Corporate Secretaries Association (NCSA)

nokc.org.ru

About NCSA. Mission

Who we are?

A community of professionals created with the aim of developing the corporate secretary institution in Russia and the consistent, widespread promotion of the best corporate governance practices.

We are in love with our profession and have created NCSA to ensure the state-of-the-art development of our profession.

Our mission

- Develop and keep pace with the time the profession of “Corporate Secretary”
- Become the center of attraction, exchange of experience, development and inspiration for professionals in corporate governance

NCSA Objectives

- Create values and prospects for the development of corporate governance in Russia
- Form the best standard of education and professional skills of a corporate secretary
- Promote the image of the corporate secretary profession
- Provide members of the professional community with comprehensive support and create conditions for their professional and career growth

NCSA Management

Governing bodies of NCSA

1. NCSA Board:

- **Tsvetkov Oleg**
Chairman of the Board, NCSA; Corporate Secretary, Managing Director
– Head of the Corporate Secretary Service, SberBank PJSC
- **Baranyuk Natalia**
Head of the Office of the Chairman of the Board of Directors,
Rosseti PJSC
- **Breeva Elena**
Director of Corporate Governance and Compliance, GAZ PJSC
- **Kamenskiy Alexander**
Managing Director for Corporate Governance, Moscow Exchange PJSC
- **Loskutov Valery**
Corporate Secretary, NLMK PJSC

2. Members' Meeting of the Association

3. Executive Director - Angelika Granitsa

- **Merebashvili Tamara**
Member of the Management Board, Head
of the Corporate and Property Relations, Inter
RAO PJSC
- **Mokhoreva Olga**
Head of Corporate Governance; Corporate
Secretary, SIBUR LLC
- **Platov Pavel**
Corporate Secretary, Nornickel PJSC
- **Podolskaya Natalia**
Corporate Secretary, LUKOIL PJSC
- **Khrokina Ekaterina**
Corporate Secretary, Sovcombank PJSC

NCSA Today: Full-Cycle Support

- 🎯 A platform for networking and exchange of experience
- 📈 Assistance with career development and employment
- 📄 Training and professional development
- 🔄 Full cycle of corporate secretary activity support



NCSA Today: Services & Initiatives

- Networking and other activities
- Operational information support and consultations from leading experts
- Legislative initiatives in corporate governance — a new focus area, giving members the opportunity to personally contribute to corporate legislation development
- International cooperation; communications and partnership agreements with international and national associations of corporate secretaries
- Promotion of the corporate secretary's personal brand



NCSA Projects

01 Legislative initiatives

03 Professional Award

05 Corporate governance research

07 Annual Forum

09 NCSA LEX online meetings

11 Sustainable Development & ESG Working Group

02 International projects: NCSA-360

04 Center of Professional Competencies

06 Networking

08 Annual Corporate Secretaries Conference

10 Corporate Secretaries' Club

12 NCSA Bulletin

International NCSA Forum on Corporate Governance

2007 – 2026

300+

hours of experience exchange

500+

speakers

6000+

participants

350+

members

+15%

growth per year

New NCSA Projects '2026

- Qualification Assessment Center (NCSA):
First qualification exams for “Corporate Secretary of a Business Entity”
- Professional-public accreditation of the “Corporate Secretary” professional development programs
- Training course on “AI in Corporate Governance”
- Morning NCSA
- NCSA Fest
- Public presentation of the results of Research into Corporate Governance practices
- Joint Educational Program with HSE



NCSA Working Groups

Forum

Kamenskiy Alexander

LEX

Merebashvili Tamara

Award

Granitsa Angelika

Corporate Secretaries' Club

Petrov Igor, Breeva Elena

Digital Technologies

Volkov Oleg

Networking

Semenova Ilona

Research

Loskutov Valery

International Relations

Baranyuk Natalia

Competency / Qualification Assessment

Granitsa Angelika

Sustainable Development & ESG

Podolskaya Natalia

Bulletin

Britvina Elena

Consulting

Bogdanova Natalia

VISIONARY

Tsvetkov Oleg

HR

Mokhoreva Olga

NCSA Consulting

Setting up corporate governance in your company, including:



Assessment of the Board of Directors / company corporate governance performance



Development of corporate agreements, shareholder agreements and regulations governing corporate governance



Setting up and improving the process of holding Board meetings / absentee voting



Search and selection of corporate secretaries; corporate secretary function outsourcing



Benchmarking of Board of Directors remuneration systems

NCSA Research & Qualification Assessment

NCSA Research

- Portrait of a Corporate Secretary — 2023, 2026
- IPO Research: Corporate Governance and the Board of Directors — 2024
- Review of Corporate Governance Practices. Board of Directors Index — 2022, 2023
- Implementation of IT and AI in Corporate Governance Practice — 2023
- Corporate Secretary Competencies: Today's Challenges — 2022
- Review of Corporate Governance Practices. Portrait of the Board of Directors — 2024, 2025

Qualification Assessment Center (NCSA)

- Independent assessment across three qualifications for corporate governance specialists
- Qualification certificate valid for 5 years
- Remote-format exams, flexible schedule

Education & Development

Center of Professional Competencies



- Advanced training program with a state-standard NCSA certificate of completion
- Basic course for corporate secretaries and staff
- Seminars to update knowledge, master classes and soft-skills training
- Professional development program and certification — steady growth in the number of students

NCSA Award, Bulletin & Cooperation

NCSA Professional Award

- Part of the NCSA Projects portfolio
- The Annual NCSA Professional Award determines the best representatives of the “Corporate Secretary” profession



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Cooperation

- National and international
- Communications and partnership agreements with international and national associations of corporate secretaries and corporate governance organizations

Bulletin

- Bulletins are issued quarterly



Corporate Governance Agenda

Corporate governance under sanctions pressure and international isolation

- A new economic environment affects businesses and forces a new perspective on corporate governance systems of Russian companies - in particular, companies dealing with international counterparties, as well as foreign-invested companies.
- In an uncertain environment, NCSA's role is to: keep Russian experts informed of rapidly changing corporate governance regulation (for example 14 different regulations were published only between 25/2/2022 and 01/4/2022); convey the opinions of regulators and leading experts to community members; create a platform for members to share views on implementing corporate-legislation innovations; hold joint community discussions on issues of concern to corporate secretaries; and build a proactive approach to creating and implementing regulatory innovations.
- Starting 10 March 2022, NCSA has held regular community meetings online to discuss relevant corporate governance issues, generally attracting at least 130 participants, with dedicated channels for submitting questions and suggestions.

Social Media & Contacts

- Telegram: <https://t.me/NOKC1> — NCSA Association channel
- Instagram: https://instagram.com/a_nokc (temporarily not supported due to the requirements of the legislation of the Russian Federation)
- Facebook: <https://www.facebook.com/groups/corp.secretary.nokc> (temporarily not supported due to the requirements of the legislation of the Russian Federation)